

## 1. HEALTH AND SAFETY POLICY STATEMENT

It is the policy of CK construction ltd to take all reasonable steps to ensure the safety, health and welfare at work of all its employees, visitors, sub-contractors and anyone who may be affected by the acts or omissions in fulfillment of its ethical, moral, legal and economic responsibilities.

A continuing monitoring and review policy is implemented for the maintenance and improvement of all standards of health and safety in order to comply with the Health and Safety at Work etc. Act 1974 and all other relevant statutory provisions.

The company shall strive to achieve continuous improvement in Health and Safety performance.

CK construction ltd will also provide information, instruction and training as is necessary to ensure that all its employees are aware of their own duties and responsibilities under relevant legislation and requests that all employees co-operate fully and support the management in implementation of this policy.

As essential elements of Health and Safety legislation CK construction ltd will so far as is reasonably practicable maintain: -

- Plant, equipment and safe systems of work;
- Arrangements for the safe use, handling, storage, transport and disposal of articles and substances;
- Appropriate information, instruction, training and supervision to support employees in avoiding hazards and contributing to their own safety and health at work;
- A safe place of work, with safe access and egress;
- A healthy and safe working environment;
- Safety training, together with the necessary safety equipment and protective clothing;

CK construction ltd will ensure that all policies are adhered to and that safe systems of work are available and in use by employees and others under their control.

These safe systems of work will ensure:

- Compliance with the requirements of the law, with regard to plant, processes, operations and people.
- Communicated, implemented and monitored working practices.
- Compliance with accepted standards of cleanliness and housekeeping.
- Adequate means of safe access to and egress from the place of work.
- Control of dangerous substances.
- Effective consultation and co-operation about health and safety and positive participation in inspection and audit schemes.
- Training programmes of acceptable standard and constantly reviewed.
- Adherence to Approved Codes of Practice as advised.
- Protection against identified hazards and occupational illnesses such as upper limb disorders, work related deafness, infection, contamination, dermatitis, asthma and vibration
- Access to good first aid and medical services.



All plant and equipment including personal protective equipment provided will be safe, suitable and fit for the purpose as required to carry out tasks and activities. Risk assessments will be carried out on a regular basis to ensure a safe system and safe place of work exists and that all hazardous substances used have the required and relevant information.

There will be an annual review of this policy statement to ensure that any new developments and circumstances are included. A copy of the policy statement shall be provided for each employee and a copy displayed in a suitable place.

The objective of this policy is to advise employees at all levels of safe working methods, equipment and conditions. The aim of CK construction ltd is to achieve:-

- i) The avoidance of injuries.
- ii) The provision of safe and healthy working conditions and a general environment in which the individual can offer their maximum contribution to CK construction ltd.
- iii) The control of loss and damage to plant and equipment.
- iv) The promotion of a positive health and safety culture within the company that is reflected through the attitude of all employees whilst engaged in their work.

The implementation of this policy effectively represents CK construction ltd from the Managing Director, employees and representatives. This commitment is given ensuring that CK construction ltd promote and increase the awareness of matters relating to the health and safety of those associated with the Company.

Signed:  
2014

Date: 06<sup>th</sup> February

Mr Darren Challenor  
Company Director.